



Living Water Catholic

HOLY FAMILY PARISH
AMESBURY, MA

STAR OF THE SEA PARISH
SALISBURY, MA

Pastoral Plan 2016-2019



**FAITH FORMATION LEADING
TO SACRAMENTS**



**CREATING A CULTURE
OF VOCATIONS**



**COMMUNITY ENGAGEMENT
THROUGH CHRISTIAN SERVICE**



**THIRSTING FOR LIFE?
COME TO CHRIST!**

Thirsting for life? Come to Christ!



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Purpose Statement:

Our Collaborative Purpose is to guide our brothers and sisters to enter a personal relationship with Jesus Christ by being a welcoming, nurturing community of Christ's followers.

Values:

Courage

"Take courage, it is I; do not be afraid." (Matthew 14:27) We believe Jesus gives us the courage to live our Catholic faith in all aspects of our lives.

- We will use new methods (social media, for example) to share the good news of Jesus Christ.
- We will share Jesus' message using today's images and language.
- We will promote charitable and social justice activities in line with Catholic social teaching.
- We will avoid using the phrases "We have always done it this way" and "That will never work".

Care for God's Creation

"As each one has received a gift, use it to serve one another as good stewards of God's grace." (1 Peter 4:10) We believe God is the source of all blessings; therefore we will exercise good stewardship with all that God has entrusted to us.

- We will respect and care for all people including those who are vulnerable, unborn children, persons with disabilities, poor, elderly, or suffering from illness.
- We will be transparent and accountable in each of our parish's financial operations.
- We will maintain and update our facilities and make them as energy efficient as possible for our use and the use of future generations of Christ's followers.
- We will recycle in our parishes and encourage parishioners to recycle.

Hospitality

"I was a stranger and you welcomed me." (Matthew 25:35) We will see the image of God and the person of Christ in each person we meet.

- We will extend an invitation through the St. Vincent de Paul Society for clients to attend all dinners sponsored by our parishes.
- We will encourage parishioners to welcome other parishioners and visitors to sacramental celebrations and all parish activities.
- We will host an annual Welcome Day (open house) to open our doors to the wider ecumenical, interfaith, and civic communities.
- We will use welcoming language and images in all parish communications.

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Vision:

Our parishes will flourish with increased participation because people will feel welcomed at all times and experience vibrant worship of Christ that is lived in our daily lives as people of faith, hope, and love.

Motto/Slogan:

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Priorities:

Priority 1: Engaging lifelong faith formation leading to vibrant and reverent celebration of the sacraments

SMART Goal A: Train and commission 50 to 60 ministers of hospitality by May 31, 2017 to serve at all sacramental celebrations.

Intermediate SMART Goal: Train and commission 25-30 ministers of hospitality by December 31, 2016 to serve at all sacramental celebrations.

Interested Parishioners (as of May 25, 2016)

Maureen Donahue (Pastoral Council, Pastoral Plan Writing Team)
Claudette LeBlanc
Patti Elario
Cathy Morrow
Jennifer Brown
Janice Massaua
Doreen DesRoches
Pam Gosselin
Carol Casey
Pam and Bill Ginivan
Kathy Cronin
Dianne Mills (Pastoral Council, Pastoral Plan Writing Team)
Joyce Meekins

To be implemented in stages:

- First: Provide hospitality ministers at sacramental celebrations where we are most likely to encounter the "84%". Baptisms, Funerals, Weddings, First Communions, Confirmation, Christmas, Easter.
- Second: Expand to provide hospitality ministers at all Sunday Masses.
- Third: Expand to provide hospitality at other events in our parishes. Christmas Fair, etc.

Resources (Check out resource section of each of these websites.)

- Catholic Hospitality Training Institute (www.catholic-institute.com)
- Center for Parish Hospitality (www.catholichospitality.com)
- Book: [Company's Coming](#)

Training provided using one or more of the resources above.

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FY17 Budget Considerations: Have budgeted \$5,000 (for up to 125 people) for training/workshop using Catholic Hospitality Training Institute. It may be possible to lower this cost by opening the training opportunity to other parishes/collaboratives (mindful of CHTI's 125 person limit). Only other anticipated expense: name tags for hospitality ministers.

SMART Goal B: Establish an inter-generational faith formation program by September 1, 2019.

Task 1: Establish a team of 8 to 12 members by September 1, 2016 that will explore at least 3 different inter-generational faith formation programs by April 1, 2017.

Team Members (as of May 25, 2016)

Michelle Garvey
Janice Massaua
Maureen Mulcahy (Staff, Pastoral Plan Writing Team)
Kathy Larsen (Staff)
Beverly Fournier
Jennifer Brown
Dianne Mills (Pastoral Council, Pastoral Plan Writing Team)
Vin Barsalou (Star of the Sea Parish Finance Council)
Susan Roy
Julie Havey
Joanne Levesque (Pastoral Council)
Sandy Buttry
Fr. Chris Wallace

Team Mission

- learn about the six tasks of catechesis;
- learn about intergenerational and whole community approaches to faith formation and catechesis and various models of these approaches;
- visit parishes who are currently using these approaches and models;
- recommend one approach/model to the pastor; and
- assist the staff in organizing, promoting, and offering an introductory intergenerational faith formation experience by June 1, 2017.

Team Resources

- Archdiocese of Boston, Office of Lifelong Faith Formation and Parish Support
- Deacon Phil DiBello (Billerica Collaborative) (www.billericacatholic.org)
- Chris Carmody (Lynn Collaborative: St. Mary & Sacred Heart) (www.billericacatholic.org)
- Apple Valley Catholic Community (Acton & Stow) (www.applevalleycatholic.org)
- Center for Ministry Development (www.cmdnet.org - Family Faith Formation)

Training provided through a variety of resources.

FY17 Budget Considerations: Through the generosity of RCAB (partial Central Ministry Tithe abatement for each parish plus additional financial support) and funds from our parishes, we are budgeting for and planning to hire a full-time Director of Lifelong Faith Formation. RCAB assistance is covering 66% of salary and benefits for this position and the parishes are covering 34%. We have budgeted \$3,500 for training of Faith Formation Team. It may be possible to lower this cost by opening this opportunity to parishes/collaboratives or using RCAB resources)

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and for mileage for team members to travel to different parishes to observe programs. (.14/mile travel in service of a charitable organization, IRS 2015 rate)

Task 2: Offer an introductory inter-generational faith formation experience by June 1, 2017.

FY17 Budget Considerations: We are still working out budget needs to offer this introductory (sample) inter-generational faith formation experience.

Task 3: Provide an inter-generational faith formation option for 12-15 families/individuals from September 1, 2017 to June 1, 2018.

Task 4: Increase involvement by 30%-40% in the inter-generational faith formation option between September 1, 2018 and June 1, 2019.

Priority 2: Help each person to consider God's plan for his or her life by creating a culture of vocations, with an intentional focus on vocations to the diocesan priesthood.

SMART Goal A: Establish a Vocation Team of 8 to 12 members by November 1, 2016.

Team Members (as of May 25, 2016)

Loretta Gallagher
Don Beaulieu (Star of the Sea Parish Finance Council, Pastoral Plan Writing Team)
Doreen DesRoches
Thea Gove (Pastoral Council)
Terry Beecroft (Pastoral Council)
Fr. Scott Euvrard
Kathy and Deacon Paul Specht

Team Mission

The Team mission is summarized in SMART Goal B below.

Team Resources

Archdiocese of Boston

- Office of Vocations (www.vocationsboston.org) (Check out the Disciples in Mission Resource section of the website.)
- Permanent Deacons (www.bostoncatholic.org/deacon and www.bostondiaconate.org)
- Consecrated Life: (www.bostoncatholic.org/DelegateForReligious)
- Marriage: (www.bostoncatholic.org/FamilyLife)

Vianney Vocations (www.vianneyvocations.com)

Serra Club (www.serraboston.org)

Vocation Tree (www.vocationtree.org)

United States Conference of Catholic Bishops (www.usccb.org/beliefs-and-teachings/vocations/resources/index.cfm)

Vocation Lessons (www.vocationlessons.com)

Recently chartered Knights of Columbus Council: Living Water Catholic Council, Council 16437

Training available through the Archdiocesan Office of Vocations.

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FY17 Budget Considerations: We have budgeted \$250 to purchase a copy of Hundredfold: A Guide to Parish Vocation Ministry (\$17 per book + S&H, from Vianney Vocations) for each Team member, \$3,000 for books, posters, banners, prayer cards, curriculum materials for K through high school, Vocation Awareness Week, and World Day of Prayer for Vocations. Some of these materials can be used beyond the fiscal year for which we are budgeting. We are still working out budget implications for travel to Saint Andrew Dinners (or possibly hosting one in 2016-2017, Altar Server Appreciation Mass at the Cathedral, Scout Sunday at the Seminary, and 5th grade open house at Saint John Seminary.

SMART Goal B: Be intentional about creating a culture of vocations in our parishes by implementing two to three activities annually in each of the three main vocation activity areas - prayer, awareness, and invitation - from June 1, 2016 through June 30, 2019.

SMART Goal C: Have one seminarian enter theological studies for the diocesan priesthood by September 1, 2023.

Priority 3: Community engagement through Christian service

SMART Goal A: Establish a Charity and Justice Team of 8 to 12 members by December 1, 2016.

Team Members (as of May 25, 2016)

Ed Mills (Pastoral Council)
John Massaua (Holy Family Parish Finance Council)
John DeLorey
Cathy Morrow
Tom LeBlanc (Pastoral Plan Writing Team)
Teresa Fournier
Mary Frasier
George Port (Star of the Sea Parish Finance Council)

Team Mission is summarized in SMART Goal B below.

Team Resources:

- Catholic Relief Services Parish Ambassador Corps (www.crs.org/parishambassador) (Tom LeBlanc has already participated in an informational session.)
- Center for Ministry Development (Young Neighbors in Action, Just 5 Days, Families on a Mission) (www.cmdnet.org)
- Vacations that Give – Sisters of Saint Anne (www.vacationsthatgive.org)
- Merrimack Valley Project (www.merrimackvalleyproject.org)
- Pettengill House (www.pettengillhouse.org)
- Our Neighbors' Table (www.ourneighborstable.org)
- United States Conference of Catholic Bishops (www.usccb.org/beliefs-and-teachings/what-we-believe/catholic-social-teaching/)
- Network (www.networklobby.org)
- Catholic Charities (www.ccab.org)
- Equal Exchange (www.equalexchange.coop)
- High School Justice Convocation
- Annual Archdiocesan Justice Convocation
- Cor Unum Meal Center (www.corunummealcenter.org)

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- Walk for Hunger (www.projectbread.org)
- Christmas in the City (www.christmasinthecity.org)
- Special Olympics (www.specialolympics.org)
- Right to Life (www.nrlc.org; www.masscitizensforlife.org; www.marchforlife.org)
- Catholic HEART Workcamp (www.heartworkcamp.com)
- Recently chartered Knights of Columbus Council: Living Water Catholic Council, Council 16437

Training: Working on training resources to familiarize Team members with basic themes of Catholic social teaching.

FY17 Budget Considerations: There are no immediate budget (FY17) implications.

SMART Goal B: Involve 50 to 75 people annually in 2 to 3 new- or recently-new-to-us (within the three years covered by this pastoral plan) local service projects and 2 to 3 new- or recently-new-to us (within the three years covered by this pastoral plan) global awareness/service projects between February 1, 2017 and February 1, 2019.

Task 1: Survey parishioners by February 1 each year beginning in 2017 to determine types of service projects in which they may be interested in participating.

Additional Notes

Additional FY17 Budget Considerations: We have budgeted \$750 for a "Kick-Off Dinner" to include members of the Faith Formation Team, Vocation Team, Charity and Justice Team, Hospitality Ministry, Pastoral Council, Finance Councils, Pastoral Plan Writing Team, and Staff. We may be able to reduce or eliminate this cost by doing this as a potluck dinner. The goal of the dinner is to make sure that we are all on the same page (or at least in the same book!) as we begin the implementation of our local pastoral plan. It will also allow the various Teams to meet each other so to facilitate inter-Team collaboration when appropriate. The dinner will begin with a Eucharistic Holy Hour to pray for the fruitful implementation of our local pastoral plan. In addition, we commissioned liturgical music composer Rory Cooney to compose a piece of liturgical music for our parishes and collaborative. We are in possession of the initial draft of "Waters of Jordan." He also composed for us a related piece, "Give Us Living Water," for use during the Rite of Sprinkling with Holy Water. We plan to introduce this piece as we begin to implement our pastoral plan as away to create unity and excitement about the plan's implementation.

Late in the process of writing the pastoral plan, Jason Simon of The Evangelical Catholic (www.evangelicalcatholic.org) approached us with the opportunity to be part of the beta test group for their Reach More program, forming disciples and training leaders for Christ through small faith-sharing, evangelization groups. Though the implementation of our pastoral plan is ambitious enough, we decided to accept this opportunity as a means of supporting the growth in discipleship and the training in leadership of everyone who will be involved in implementing the various aspects of our plan. We will begin working with The Evangelical Catholic in the fall 2016.

We have intentionally placed a Finance Council member, Pastoral Council member, Pastoral Plan Writing Team member, and Staff member on each Priority team to insure that the integrity of the plan is kept and all aspects of parish leadership are working together for the fruitful implementation of the plan.

The Pastoral Plan Writing Team will help coordinate the "Kick-Off Dinner" and then meet 2-4 times annually, 2016-2019, to review high level progress on the implementation of the plan.