

**VOCATION PRIORITY GOAL #1 SUGGESTION
VOCATION OFFICE**

Priority	Promote Vocations to the Diocesan Priesthood and promote a Culture of Vocations	
SMART Goal:	Goal: Create a Collaborative Vocation Team consisting of at least six and no more than ten members by January 1, 2016	
Primary Oversight:	Pastor	
Primary Point Person <i>include role and individual</i>	Collaborative Vocation Team Chairperson (CVT) who reports directly to pastor	
Other Key Persons for this Goal <i>include role and individuals</i>	Liaisons (members of the CTV who report to each other and each directly to Chairperson) to key aspects of collaborative such as: <ol style="list-style-type: none"> 1. Youth ministry 2. Young Adult ministry 3. Sacramental preparation programs 4. Etc. 	
Key Strategies/Milestones Related to this Goal		
Key Strategy/Milestone <i>these should include any programs, initiatives, tactics, outputs, benchmarks, participation metrics</i>	By When	
Brainstorm on candidates for the CVT: <ul style="list-style-type: none"> • Characteristic include: Active discipleship, openness to creativity, generosity, ability to work well in groups and with others, leadership qualities, desire to promote vocations to diocesan priesthood and to promote a culture of vocations • Choose a broad variety of persons from different aspects of parish and church life. 	10 hours September 2015	
Invite individuals, to participate in the CVT: <ol style="list-style-type: none"> 1. Individual meetings to invite, explain purpose and focus of team 2. Elicit ideas and evaluate level of interest 3. Appoint a CVT Chairperson 	6-10 (30 minutes meetings)= 3-5 hours November 2015	
Gather the CVT: <ol style="list-style-type: none"> 1. Look at the Local Pastoral Plan, in general. 2. Study the specific priority, <i>Promote Vocations to the Diocesan Priesthood and to Promote a Culture of Vocations.</i> 	1-2 hours January 2016	
First Goal of CVT: <ul style="list-style-type: none"> • Schedule workshop/resource sharing with Vocation Office. 	1 min – 1 hour January 2016	

People Required to Accomplish Goal			
Existing Roles Requiring Allocation	Anticipated Time for Goal	Timeframe Needed	Notes
Pastor	20-25 hours	June 1, 2015 – January 1, 2016	
2 CVT Team recruiters	20-25 hours	June 30, 2015 – January 1, 2016	These two persons may end up being on the CVT
New Roles Required	Anticipated Time for Goal	Timeframe Needed	Notes
Other Financial Investments Required (Non-Staff/Volunteer)			
Investment	Estimated \$\$\$	Timeframe Needed	Notes
Communication Needs			
Audience	Frequency	Vehicle/Means	Notes
Parishioners	Weekly for 3 weeks after initial invitation	Bulletin, pulpit and individual	Invite parishioners in general and individuals specifically to consider being part of the CVT

VOCATION PRIORITY GOAL #2 SUGGESTION
VOCATION OFFICE

Priority	Promote Vocations to the Diocesan Priesthood and promote a Culture of Vocations	
SMART Goal:	Goal: Be intentional about vocation ministry in our collaborative by implementing and/or executing no less than three activities of each of the following: (1) Prayer for Vocations, (2) Vocation Awareness, and (3) Vocation Inviting from June 1, 2015 to June 30, 2018.	
Primary Oversight:	Pastor	
Primary Point Person <i>include role and individual</i>	Collaborative Vocation Team Chairperson (CVT) who reports directly to pastor	
Other Key Persons for this Goal <i>include role and individuals</i>	Members of the CTV who report to each other and each directly to CVT Chairperson. Some members of CVT are also pastoral team members.	
Key Strategies/Milestones Related to this Goal		
Key Strategy/Milestone <i>these should include any programs, initiatives, tactics, outputs, benchmarks, participation metrics</i>	By When	
Implement/Execute three Prayer for Vocations activities in the Collaborative . Inclusion of ongoing parish based prayer through daily and weekend <i>Prayers of the Faithful for Vocations</i> at each Mass. (Immediate, daily) . Implement one collaborative-wide, parish based, ongoing prayer activity such as vocation cross/crucifix program, weekly or monthly holy hour or rosary for vocations, weekend recitation of Archdiocesan prayer for vocations, or the <i>Let them know you are praying</i> program. (Midrange, weekly/monthly) . Develop/create/implement one specific collaborative-wide, parish or archdiocesan based annual prayer activity such as annual 40 hours devotion, annual novena to St Patrick, or collaborative specific activity. (Longer-range, annual)	June 2015	
	June 2016	
	June 2017	
Implement/Execute three Vocation Awareness activities in the Collaborative . Inclusion of ongoing parish based vocation awareness through periodic daily preaching, weekly bulletin announcement, distribution of prayer cards, posting of seminarian and other advertisements. (Immediate, periodic daily/weekly) . Implement ongoing curriculum emphasizing vocational awareness into religious education and sacramental preparation programs. (Midrange, weekly/monthly) . Develop/create/implement one specific collaborative-wide, parish based annual vocation awareness activity such as an annual vocation	June 2015	
	June 2017	
	June 2018	

awareness week, parish vocation preaching by vocation office priest or annual Good Shepherd Sunday vocation weekend. (Long-range, annual)	
<p>Implement/Execute three Vocation Inviting activities in the Collaborative CVT members, regularly invite others, especially the youth and young adults, to consider God's specific vocation for them. (Immediate, periodic daily/weekly)</p> <p>Invite individuals, quarterly, to participate in one or more of the Saint Andrew Dinners sponsored by the Vocation Office and bring at least 20 young men over academic year. (Mid-range, quarterly/yearly)</p> <p>Invite individuals, quarterly, to participate in one or more activity sponsored by a local congregation and bring at least 20 young women over academic year. (Mid-range, quarterly/yearly)</p> <p>CVT members brainstorm and surface names of those to be invited to speak to their parish priest, contact the archdiocesan vocation office or to participate in the annual archdiocesan discernment retreat. (Mid-range, periodic, ongoing)</p> <p>CVT members brainstorm and surface names of those to be invited to speak to a local religious congregation, Delegate for Religious of RCAB or participate in an annual archdiocesan or congregation discernment retreat for consecrated life. (Mid-range, periodic, ongoing)</p>	<p>June 2015</p> <p>Spring 2016</p> <p>Spring 2016</p> <p>June 2016</p> <p>June 2016</p>
<p>Note: The strategies above can be initiated by the dates above, but will each be ongoing activities, renewable each year.</p>	

People Required to Accomplish Goal			
Existing Roles Requiring Allocation	Anticipated Time for Goal	Timeframe Needed	Notes
Pastor	1-2 hours a day average	Ongoing	
New Roles Required	Anticipated Time for Goal	Timeframe Needed	Notes
Collaborative Vocation Team Members	1-5 hours a week average	Ongoing	Some CVT members may already be in existing leadership roles, such as pastoral associate, director of ministries, etc.

Other Financial Investments Required (Non-Staff/Volunteer)

Investment	Estimated \$\$\$	Timeframe Needed	Notes
<ul style="list-style-type: none"> • Prayer for Vocations activities - Purchase vocation cross and vocation cross program prayer cards - Hospitality expenses for annual prayer event Vocation Awareness activities Religious education and sacramental educational materials - Hospitality expenses for annual awareness activity - Vocation Inviting - Transportation and hospitality for attending local or RCAB event 	<p>\$100.00</p> <p>\$300-500.00</p> <p>\$100-500.00</p> <p>\$300-500.00</p> <p>\$50-250.00</p>	<p>June 2016</p> <p>June 2017</p> <p>June 2017</p> <p>June 2018</p> <p>Spring 2016</p>	

Communication Needs

Audience	Frequency	Vehicle/Mean	Notes
Parishioners in general	Weekly	Bulletin	Prayers/ announcements
Parishioners in general	Weekly	Prayers of Faithful	For weekend Masses
Parishioners in general	Daily/Weekly	Pulpit	Preaching
Specific target groups	Daily	Social media/email lists/etc.	For all activities depending upon specific target audience. Audience determined by specific activity.